Clinical Director – Intensive Mental Health Program

HERON’S GATE CLINICAL DIRECTOR

Title: Clinical Director

Reports To: Executive Director

Job Responsibilities

1. Clinical staff recruitment, training, supervision
2. Assessment, case formulation, treatment planning
3. Direct clinical team meetings
4. Case management oversight
5. Customer relations management of complex cases
6. Risk assessment and management
7. Program development/ networking
8. Clinical activities

Minimum Education And Experience Required

1. Masters' Degree in Psychology, Social Work, or Counseling

Preferred Knowledge And Skills

1. Doctoral degree in Psychiatry, Psychology or Social Work
2. Able to supervise other clinicians (must have two years of experience after gaining clinical licensure).
3. Experience managing treatment plans and multidisciplinary treatment teams, including directing and managing client treatment with other providers.
4. Knowledge and practice derived from direct service provision.
5. Able to conduct standard psychiatric/ psychological evaluations and to collect, synthesize, integrate and interpret clinical data
6. Able to interpret neuropsychiatric evaluations
7. Three to five years of experience working with populations with the following clinical challenges and utilizing/ interfacing with the modalities used to treat them:
   a. Client Populations -- Struggling to Launch Young Adults, ADHD/ Executive Function Disorder, Autism Spectrum Disorder/ Asperger’s,
Mood disorders, Anxiety disorders, Trauma, Substance Use Disorders, High risk (acute or chronic suicidality; potential harm to others), Personality Disorders, Dysfunctional Families

b. **Treatment Modalities** -- Insight-oriented approaches, Behavioral and CBT approaches, Approaches for abstinence and recovery from addictions, DBT/ Mindfulness, Individual, Family and Group therapy, Medication Management, Self-care issues and brain health – sleep, exercise, nutrition

**Required Behavioral Skills**
1. Sense of Humor/ Flexibility
2. Motivation/ Fire in the Belly/ Creativity
3. Integrity
4. Compassion
5. Accountability
6. Team Player
7. Respect
8. Commitment to Excellence
9. Equanimity

**Competitive Compensation**

THRIVE is an Equal Opportunity Employer

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